

## **TEACHER, MANITOBA FIRST NATIONS SCHOOL SYSTEM**

### **ANTICIPATED POSITION**

Located at 1200 Portage Avenue Office, Winnipeg, MB

#### **Authority**

The Teacher reports directly to the Assistant Director of Instructional Services for the Manitoba First Nations School System and will work collaboratively with partnering First Nations schools.

#### **Purpose**

The Teacher will provide assistance to support First Nations students in an in-class, blended or a remote learning environment. The Teacher is expected to teach and plan for instruction diligently and faithfully in accordance with the contractual agreement with the MFNSS. The Teacher is responsible for the care, discipline and instruction of students in their charge and for any other students in the school as assigned by the Assistant Director of Instructional Services. The Teacher is also responsible to work cooperatively and collaboratively with the MFNSS and school staff in carrying out this role.

#### **Specific Responsibilities**

1. Prepare and teach grades/courses utilizing curriculum prescribed by the Manitoba Department of Education or MFNSS;
2. Establish and maintain an effective learning environment which is welcoming, inclusive, orderly, respectful, and conducive to student learning;
3. Apply proven instructional, assessment, evaluation, and reporting practices that promote validity, reliability, and fairness to all students;
4. Evaluate student achievement and explain the assessment and evaluation procedures to be used in each course;
5. Prepare and implement remedial programs for students requiring additional assistance;
6. Use the results from classroom, system, and provincial assessments and evaluations to enhance teaching and learning;
7. Provide, as is reasonably possible, adequate plans and instructions for substitute teachers;
8. Participate in ongoing professional development as an individual and as a member of the school and the MFNSS professional learning community;
9. Participate with and complete all professional performance evaluation requirements as per MFNSS procedures;
10. Complete attendance reports and all other records and reports as required;
11. Support school policies as articulated in the staff and student handbooks;

**TEACHER**

12. Admit to his/her classroom student teachers who are enrolled in a teacher education institution for the purpose of practice teaching and observing instruction;
13. Forward to the Assigned Principal all school records, including his/her summary of student work and evaluation records when he/she leaves his/her position;
14. Perform other duties as assigned.

**Qualifications****Education, Skills and Experience**

1. Minimum Bachelor's degree and a valid Manitoba teaching certificate;
2. Working knowledge of Manitoba prescribed curriculum;
3. Ability and desire to develop strong relationships with students and staff;
4. Knowledge and experience with in current instructional and assessment practices;
5. A willingness / ability to be involved in the extra-curricular life of the school;
6. Excellent oral and written communication skills;
7. Computer proficiency required;
8. Strong time management and organizational skills and the ability to work under pressure;
9. Ability to manage and prioritize multiple tasks and meet all deadlines;
10. Professional behaviors that personify strong work ethics;
11. Ability to work independently and cooperatively in an interdisciplinary team of professionals;
12. Ability to speak a First Nations Languages would be an asset;
13. Excellent interpersonal and cross-cultural skills to work in a First Nations environment;
14. Satisfactory Criminal Record/Vulnerable Sector and Child Abuse Registry checks.