

**Manitoba First Nations School System
Invites qualified candidates to apply for the following anticipated position at
Sergeant Tommy Prince School located in Brokenhead Ojibway Nation for the
2021-2022 Academic Year:**

Behaviourist

Authority

The School Behaviourist shall work under the overall authority of the Principal.

Purpose

Under the general direction of the Principal, the School Behaviourist is responsible for assessing students with behavior issues, collecting data on the students, working with teachers, counselors and school psychologists to devise a behavior plan for the student and evaluating the effectiveness of the plan.

Specific Responsibilities

- Determines behavior capabilities of students as they function at home and in school.
- Works with Clinical Services to assist in designing behavioral interventions for students.
- Implements behavior support plans.
- Measures goals and objectives of behavior support plans to ensure they are being met.
- Coordinates between teachers and parents to implement behavioral interventions.
- Communicates with parents and case managers in regard to students' progress.
- Analyzes the behavioral interventions to determine their success.
- Assists students in identifying inappropriate behaviors and develop better behavior alternatives.
- Designs classes, programs and special curriculum to meet the individual needs of students.
- Assists caregivers in facilitating behavioral interventions.
- Records the progress of children receiving special education services.
- Monitors and adjusts special education programs designed for each child.
- Maintains records of students' special education reports, services provided and behavioral data.
- Must have a strong foundation in applied behavior analysis.
- Must have an understanding of behavioral characteristics associated with behavior disorders, autism, intellectual disabilities, traumatic brain injuries and other behavior issues.
- Has good communication skills, both written and verbal, particularly with parents and education professionals.

- Has a basic understanding of instructional methods and education curriculums.
- Must have excellent interpersonal skills.
- Must be able to handle emotionally charged situations.
- Has the ability to train other people to apply behavior management techniques effectively.
- Has knowledge of and knows how to work with various support systems that are available in a community.
- Must know and understand provincial and federal laws and regulations associated with special education.
- Other duties as assigned in the school such as bus monitoring, playground, recess, and lunch supervision as determined by the Principal.

Qualifications

Education & Experience

- Bachelor Degree in mental health, psychology or a related field.
- Experience and direct contact with patients and individuals with special needs.
- Strong working knowledge of behavioral theory and applied behavior analysis.
- Understanding of the characteristics and behaviors associated with disorders.
- Good communication skills, both verbal and written.
- Ability to handle intense emotional situations.
- Ability to apply behavioral principles.
- Strong interpersonal skills.
- Excellent stress management skills.
- Awareness of Manitoba First Nations education development and reforms, bodies of knowledge and socio-economic conditions of First Nations communities;
- Excellent interpersonal and cross-cultural skills to work in a First Nations environment;
- Demonstrated organizational, oral and written communication, interpersonal and presentation skills;
- Computer proficiency required;
- Fluency in a First Nations language is considered an asset;
- Ability to deal with highly confidential and sensitive matters;
- Satisfactory clearance of criminal record and provincial child abuse registry checks;
- Valid driver's license and reliable transportation.

Interested applicants can submit their resume and cover letter (PDF format is preferred and please state position title applying for), along with (3) professional reference listings (including a most recent employer reference) to:

Human Resources

Manitoba First Nations Education Resource Centre Inc.

2-1100 Waverley Street, Winnipeg, Manitoba R3T 3X9

Email: hr@mfnerc.com | Fax: 204.942.2490

Closing Date: Open Until Filled

We thank all who apply, however, only those selected for an interview will be contacted. Incomplete applications will not be considered. No phone calls will be accepted. Only those selected for an interview will be contacted.

Please visit our website www.mfnerc.org for more information on the Manitoba First Nation School System.