

Speech-Language Pathologist

(Full & Part-Time Positions)

Authority

The Speech-Language Pathologist works under the supervisory function of the Clinical Team Lead, who reports directly to the Assistant Director of Inclusive Education.

Purpose

The Speech-Language Pathologist functions as a member of a multi-disciplinary school-based team of professionals and is responsible for providing specialized communication-related services to First Nations schools in Manitoba. This will include assessment, programming and therapeutic intervention, and consultative services within the Response to Intervention service delivery model to enhance student access to academics and participation in school. Service delivery includes respecting and applying First Nations knowledge, languages, cultures, and world views, in practice. The Speech-Language Pathologist contributes to educational equity by implementing appropriate consultation, assessment, and intervention practices that value students' cultural, linguistic, and community backgrounds.

Qualifications

Education & Experience

- Master's Degree in Speech-Language Pathology;
- Full or provisional registrant with the College of Audiologists and Speech-Language Pathologists of Manitoba (CASLPM);
- Eligible to acquire a Permanent School Clinician Certificate;
- Computer literate and proficient;
- Excellent interpersonal and cross-cultural skills to work in a First Nations environment;
- Excellent oral and written communication skills in technical and plain language;
- Work independently and as a member of a multi-disciplinary team;
- Relate to and communicate with children, parents/caregivers, and other professionals;
- Appreciate and respect First Nations self-determination and education reform strategies;
- Abide by CASLPM Legislation, Regulations, Practice Directions and Guidelines, and Code of Ethics;
- Comply with federal and provincial legislation (e.g., PHIA, FIPPA);
- Possess a valid Class 5 Drivers License and a reliable vehicle;
- Criminal Record check including a Vulnerable Sector check and Child Abuse Registry check;
- Flexible to travel to First Nations schools throughout Manitoba.

Preference will be given to applicants who have:

- Eligibility for and/or possession of certification and membership by Speech-Language & Audiology Canada (SAC) or the American Speech-Language-Hearing Association (ASHA);
- Familiarity with the Manitoba curriculum frameworks and strategies for implementation, including the four current inclusive special education models;
- Knowledge of Manitoba First Nations education development and reforms and socio-economic conditions of First Nation communities;
- Experience working with First Nations in the field of education;
- Fluency in a First Nations language;
- Strong understanding of First Nations communities and governance structures.

We Offer

- Competitive salary and benefits package
- Travel per diem and mileage
- Reimbursement of annual CASLPM dues and professional liability insurance
- CASLPM and School Clinician Certificate mentorship and supervision
- \$500 annual professional development budget
- Laptop, iPad, assessment and therapy materials provided
- Six weeks of flexible annual leave.

Interested applicants are invited to submit their resume and cover letter (please state position title applying for), along with (3) professional reference listings (including a most recent employer reference) by Open Until Filled to :

**Human Resources
Manitoba First Nations Education Resource Centre Inc.
2-1100 Waverley Street, Winnipeg, Manitoba R3T 3X9
Email: employment@mfnerc.com | Fax: 204.942.2490**

We thank all who apply, however, only those selected for an interview will be contacted. MFNERC has implemented a mandatory COVID-19 Vaccination Policy for all employees. Successful candidates will be required to show proof of the vaccination. Preference will be given to qualified First Nations applicants; applicants are asked to self-declare in their resume or cover letter. Incomplete applications will not be considered. No phone calls will be accepted. Successful candidates must provide satisfactory criminal and child abuse registry checks.

Please visit our website at www.mfnerc.com

Posted: February 14, 2022