

School Psychologist

Authority

The School Psychologist works under the supervisory function of the Assistant Director of Inclusive Education.

Purpose

The School Psychologist functions as a member of a multi-disciplinary team of professionals and is responsible for providing School Psychology Services directly within First Nations schools in Manitoba.

Specific Responsibilities

- Provide consultation and conduct assessments of students in First Nations schools for the purposes of evidence-based diagnosis, educational planning, and home recommendations to address social, emotional, and academic concerns;
- Carefully review and adapt testing and diagnostic assessment instruments for culturally appropriate use among First Nations children;
- Ensure that consultation and assessment services are consistent with the child's most natural learning environment i.e. conducted in the child's first language if it is a factor, etc.;
- Ensure that the educational philosophy of each community is part of the planning, development, delivery and evaluation of all related initiatives;
- Function as a member of a multi-disciplinary team that may include parents, school staff members and administration, as well as internal and external clinicians and specialists;
- Provide clinical and educational information at an appropriate level to school personnel and parents/caregivers that would assist them in developing a greater awareness of children with various learning needs and conditions, including referrals to other specialists and physicians;
- Work with parents of students with individual education needs/disabilities to ensure accurate identification of student need;
- Provide workshops to school staff in First Nations communities, the Manitoba First Nations Education Directors, and Assembly of Manitoba Chiefs Committee when requested;
- Comply with legal and ethical obligations for procedures in collecting, maintaining, and storing files, assessment reports, protocols, and results;
- Prepare and submit monthly and quarterly activity reports to the Manager of Clinical Support Services and contribute to the Annual Report and Work Plan for the next school year;
- Participate in special assignments, initiatives, and projects and developmental work as assigned/required;
- Maintain a high level of professional performance by participating in a regular supervision program (individually designed) with discipline supervisor;
- Participate in required periodic evaluations and relevant in-service training programs;

- Develop an individualized professional development plan including the setting of annual service and professional development goals;
- Manage an independent work environment.

Qualifications

Education & Experience

- A minimum Master's degree in School, Child, or Clinical Psychology;
- Certification or eligibility for a School Clinician Certificate with Manitoba Education;
- Knowledge of, appreciation, and respect for Manitoba First Nations education development and reforms and socio-economic conditions of First Nations communities;
- Experience working with First Nations in the field of education;
- Excellent interpersonal and cross cultural skills to work in a First Nations environment;
- Fluency in a First Nations language is considered an asset;
- Excellent oral and written communication skills in technical and plain language writing;
- Familiarity with the Manitoba curriculum frameworks and strategies for implementation, and other supports documents relating to Inclusive Education;
- Computer literate and proficient;
- Ability to relate to and communicate with children, parents/caregivers, and other professionals;
- Ability to handle and prioritize multiple tasks and meet all deadlines;
- Possess a valid Class 5 Drivers License;
- Flexible to travel to First Nations schools throughout Manitoba.

Benefits

- Health, Dental, EAP and Pension Plan
- Northern allowance (Thompson Employees)
- Travel & relocation expenses (Thompson Employees)
- Professional Development
- Professional Licensing costs covered by MFNERC while employed

Interested applicants are invited to submit their resume and cover letter (please state position title applying for), along with (3) professional reference listings (including a most recent employer reference) by Open Until Filled to:

Human Resources

Manitoba First Nations Education Resource Centre Inc.
2-1100 Waverley Street, Winnipeg, Manitoba R3T 3X9
Email: employment@mfnerc.com | Fax: 204.942.2490

We thank all who apply, however, only those selected for an interview will be contacted. MFNERC has implemented a mandatory COVID-19 Vaccination Policy for all employees. Successful candidates will be required to show proof of the vaccination. Preference will be given to qualified First Nations applicants; applicants are asked to self-declare in their resume or cover letter. Incomplete applications will not be considered. No phone calls will be accepted. Successful candidates must provide satisfactory criminal and child abuse registry checks.

Please visit our website at www.mfnerc.com

Posted: March 4, 2022