

Speech-Language Pathologist

Job Ad #: 500-24-015

Position Overview

The Speech-Language Pathologist functions as a member of an interdisciplinary school-based team of professionals and is responsible for providing specialized communication-related services to First Nations schools in Manitoba. This will include assessment, programming and therapeutic intervention, and consultative services within the three-tiered service delivery model to enhance access to academics and participation in school.

Education

- Master's degree in Speech-Language Pathology

Certification/Licensure/Registration

- Active registration with the College of Audiologists and Speech-Language Pathologists of Manitoba (CASLPM)
- Possess (or be eligible for) permanent or provisional certification with Manitoba Education as a School Clinician in Speech-Language Pathology
- Valid Class 5 driver's license, an all-purpose insured vehicle with a minimum of \$2,000,000 third-party liability insurance

Qualifications and Skills

- Knowledge of relevant federal and provincial legislation, Manitoba curriculum frameworks and strategies for implementation, and other support documents relating to Inclusive Education
- Understanding of and respect for Manitoba First Nations education systems including current developments, reforms, and socio-economic contexts
- Strong interpersonal and cross-cultural communication skills with the ability to work effectively in First Nations communities
- Demonstrated ability to communicate and build relationships with children, parents/caregivers, and interdisciplinary professionals
- Willingness and ability to travel to rural and remote First Nations communities, including overnight and day trips
- Excellent oral and written communication skills, with the ability to convey information in both technical and plain language
- Ability to work independently and collaboratively within an interdisciplinary team
- Proficiency in Microsoft Office applications
- Fluency in a First Nations language and/or experience working in First Nations education settings are considered assets

Benefits

✔ Compensation and Incentives

- Recruitment and retention incentive (\$10,000 annual bonus)

- Competitive salary aligned with experience (as recognized by the Manitoba Education Professional Certification Unit)
- Additional 10% salary enhancement on base salary

✔ **Work Flexibility and Time Off**

- Work-from-home days
- Reduced summers hours with no reduction in pay
- Six weeks of annual vacation
- Paid leave during the Christmas holiday period (10 days)
- Time off in lieu of travel time, with options to bank additional hours
- Flexible, self-directed travel scheduling

✔ **Professional Support and Development**

- Paid professional membership and liability fees
- Ongoing supervision and mentorship
- Access to professional development opportunities
- Generous budgets for SLP and therapeutic materials
- Extensive assessment tool library

✔ **Travel and Relocation**

- Prepaid travel expenses and per diem
- Relocation allowance to Winnipeg or Thompson head offices

✔ **Health, Wellness and Benefits**

- Cell phone, fitness, and First Nations language allowances
- Monthly team activities supporting holistic staff wellness
- Comprehensive benefits package including extended health, dental, critical illness, accidental death and dismemberment, and employee assistance program
- 5.5% employer-matched pension
- Observance of statutory and additional federal holidays

Interested applicants are invited to submit their resume and cover letter (stating the position title and job ad #), and any questions to: employment@mfnerc.com

Deadline: Open until Filled

We thank all who apply, however, only those selected for an interview will be contacted. All applicants must be legally entitled to work in Canada at time of submission. Preference will be given to qualified First Nations applicants and are asked to self-declare on application.

This position requires a satisfactory Criminal Record Check (including Vulnerable Sector Search), and Child Abuse Registry Check as conditions of employment. The successful candidate will be responsible for any service charges incurred.